Position: Tenure Track Faculty in Corporate Sustainability and Competitive Advantage
Institution: Fisher College, OSU
(Cross-cutting with Sustainability Science for Materials Innovation and Resilient, Sustainable Food Security initiatives)
Location: Columbus, Ohio

The Department of Management and Human Resources, Fisher College of Business, The Ohio State University, is seeking applicants for a faculty appointment in Strategic Management with interests and expertise in the area of corporate sustainability. This will be a full-time, tenure track appointment, to begin fall semester 2016. Research, teaching, and service responsibilities required. Competitive salary and teaching load with other major research institutions. Applicants with a Ph.D. (or equivalent) in hand are preferred. Rank is open, although we have a preference for candidates with some experience and record of scholarly research. A publication record commensurate with experience is an important hiring criterion.

Corporate sustainability emphasizes creation of competitive advantage and long-term shareholder value by embracing opportunities and managing risks deriving from economic, environmental and social developments. This approach embraces the concepts of corporate citizenship, environmental and social responsibility, and shared value, while seeking opportunities for sustainable business practices to promote innovation and generate competitive advantage.

This position is partially funded by Ohio State's Discovery Themes Initiative, a significant faculty hiring investment in key thematic areas in which the university can build on its culture of academic collaboration to make a global impact. The successful candidate will be part of a highly collaborative trans-disciplinary community of scholars and external partners in developing innovative solutions to global sustainability challenges associated with food security, materials management, climate resilience, ecosystem protection, and human well-being. The appointee will be among the first wave of hires in a multi-year trans-disciplinary initiative that seeks to attract established and emerging scholars to the University.

The Ohio State University is committed to establishing a culturally and intellectually diverse environment, encouraging all members of our learning community to reach their full potential. We are responsive to dual-career families and strongly promote work-life balance to support our community members through a suite of institutionalized policies. Preferred qualifications include impactful research, strong training in theory and research methods, and university teaching experience, as well as experience mentoring members of underrepresented groups.

Applicants should send (1) a cover letter summarizing the applicant’s qualifications, (2) curriculum vitae, (3) publication samples, and (4) three letters of recommendation to: Professor Jay Anand, Management and Human Resources, Fisher College of Business, The Ohio State University, 700 Fisher Hall, 2100 Neil Avenue, Columbus, OH 43210-1144, c/o Dugger.4@osu.edu. Applications will be accepted until the position is filled.

The Ohio State University is an equal opportunity/affirmative action employer. Qualified women, minorities, Vietnam-era veterans, disabled veterans, and individuals with disabilities are encouraged to apply.